

Annual Report 2016-2017



Training and Placement Cell

Academic Year 2016-2017

Vignan's Foundation for Science, Technology and Research is the flagship institution of Vignan Group of Educational Institutions, accredited by NAAC with 'A' grade. It is located in serene environs of Vadlamudi on the Guntur-Tenali highway. VFSTR, with its sprawling play grounds, campus greenery and imposing academic blocks, is a virtual haven of rural quiet and idyllic beauty. Since its inception in 1997, the institution has been striving to promote high standards in technical education to aid in the career building of many students who step into its portals. Through diverse programs and updated curriculum by imparting industry exposure and hands-on skills, VFSTR trains its students into competitive and global professionals, imbued with ethical consciousness and social awareness. All the departments are supported by a good mix of young and senior faculty with a rich research, teaching and industry background. The sophisticated laboratories and research centres make it one of the most preferred institutions for the aspirants of engineering studies.

About the Training and Placement Cell

Training & Placement Cell of Vignan's Foundation for Science, Technology and Research has been in the forefront of activities, bringing corporate close to the campus and encouraging them to establish facilities to cater to the needs of the students from the various backgrounds. It plays a pivotal role in counseling and guiding the students for their successful career, which is a crucial interface between the stages of completion of academic program of the students and their entry into the job market. The Training and Placement Cell always strives to reach the expectations of the stake holders' i.e. students, parents and employers who have strong affinity and trust in the institution. The institute has been maintaining consistent placement record of 85% year on year in top-notch core and service-based companies with handsome pay package. Besides, it also supports and provides intensive training for those who aspire for Civil Services, GATE, CAT and GMAT.

Training and Placement is fully equipped with excellent human resources with hierarchy order and excellent infrastructure. The Cell has a Dean Training & Placement, Associate Deans for internship programs, Training Officer, Placement Officer, internal faculty of Verbal, Civil Trainers, Soft Skills Trainers, Placement Coordinator, and Secretarial Assistance.

In addition to the human resources the cell has well established with following infra structures:

- > 15 placement cubicles with internet and landline facility for online and offline drives
- ➤ Two seminar halls SRUJANA AND SPOORTHI with seating capacity of 650 and 150 with PAS, LCD projector and internet facility.
- A separate room to conduct Group Discussions
- > Meeting cabins to executive meetings with the externals and internal personals
- > Separate cabins for Dean, Placement Officer and Head, Training Cell

Activities of Training & Placement Cell

Training and Placement Cell is providing exhaustive tailor made training programs and conducts on-campus and off campus placement drives to place the students in global IT-Non IT service companies. In this regard, it organises various training activities such as Business English Certification Training, Soft Skills, Campus Recruitment Training (CRT), Civil Services Training, GATE, CAT, GMAT etc and organising placement activities & internship program.

Business English Certification Training (BEC)

BEC training aims to improve professional communication skills which require at work place and to help students to get certified in BEC examination conducted by Cambridge English Language Assessment. The training ensures 50 hrs of training for all the eligible students.

Soft Skills Training

Soft skills are given utmost priority in any business context and these skills are becoming truly significant for business growth and career development of job aspirants. In this respect, we train and encourage our young aspiring students to become professionals with dynamic leadership qualities and managerial skills. The training ensures development of skills such as team skills, decision making, problem solving skills, dynamic leadership skills, group discussions and entrepreneur skills. The training provides holistic development of the students to see them as future dynamic managers.

Campus Recruitment Training (CRT)

This program is designed to aid candidates in their preparation for recruitment through Campus Drives or outside campuses. Students entering their final year of engineering studies or currently pursuing their final year can make use of this program to get trained to deliver their best in the selection processes of organizations such as TCS, Infosys, Wipro, TechMahindra, Virtusa, Patni, HCL, L&T etc. The participants will be trained in the following areas:

- 1. Aptitude Tests (Verbal, Reasoning, Quantitative)
- 2. Technical Training(Circuit and Non Circuit Branches)
- 3. Group Discussion Process
- 4. Interview Process (Both HR & Technical Round)

On the whole, the goal of the Campus Recruitment Training programme (CRT) is to develop what is deemed as the KSA quotient i.e., Knowledge, Skills & Aptitude base of the second, third and fourth year students and enable them to face the multiphase selection process during campus interviews.

CRT is offered for students at various phases from Pre-Final and Final year B.Tech. T&P Cell of Vignan University has devised a comprehensive training module comprising sessions on building Quantitative, Reasoning and Verbal aptitude, Soft skills, and Technical training in C, C++, JAVA, special training for non-circuit branches students. The Training also includes regular and specific CRT.

1. Regular CRT

Students of pre-final and final year B.Tech are trained intensively throughout academic year and during summer break. The training aims to develop advance level Quantitative, Aptitude, Verbal, Technical and Soft Skills of the students and the training provides practical exposure to the students by attending mock tests, mock interviews and interactions with the industrial experts.

2. Specific CRT

In addition to the regular CRT, the Cell conducts specific training for the bright students who can get placed in global firms which offers attractive pay package. The training is offered by the external experts from the reputed training agencies.

Higher Education Opportunities in India or Abroad

Apart from excellent placement opportunities, 10 to 15% of the students encouraged to pursue higher studies such through GATE, CAT and GMAT programs. The programs are

being planned after consulting concerned departments and identifying the students' needs and executed by the department faculty coordinators. The training has great impact on the students towards M.S and M.Tech etc... in India and abroad in reputed universities. A good number of Vignan students throughout the world witnessing the success of the program.

Civil Services Training

Under the aegis of Visionary and Chairman of the institute Dr. Lavu Rattaiah, IAS coaching is established with an aim to prepare the students for the noblest Civil Services Jobs in India. The Institute has successfully trained its young aspirants to become Civil Service Officers. One of proud alumni of the Institute is Sri. A. Sridhar Babu I.A.S who secured AIR 5th rank in the Civil Services Examination by the UPSC is also mentor for the program. Along with the qualified and experienced in-house team, the training is offered in association with SR Shankaran IAS Academy, Hyderabadfor select students with strong academics and passion to pursue career in coveted posts like IAS, IPS, IFS etc.

Internship Programs

Internship Program is offered for the students to enhance their practical knowledge and work experience during their studies. The Cell has dedicated Associate Deans and Coordinators to look after every student who enrolled for the internship program. The program aims to provide hands on training and internship placements at reputable companies.

The following are consolidated Training and Placement Activities conducted during the academic year 2016-2017:

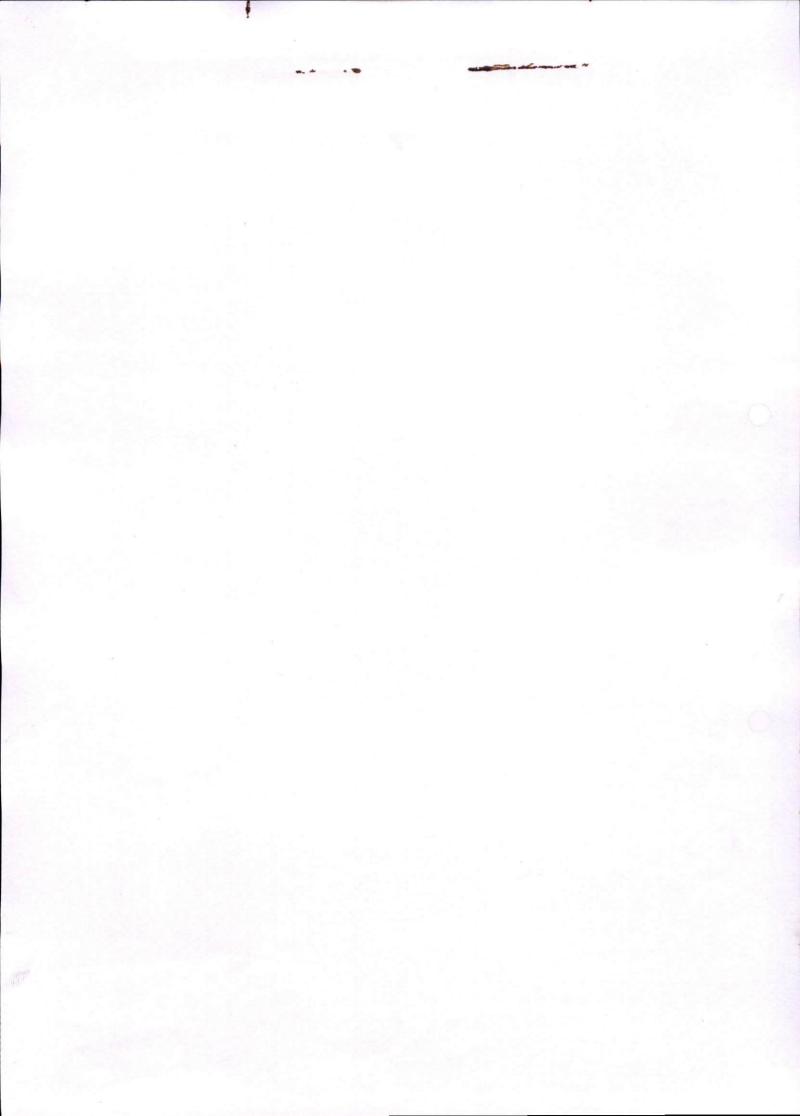
Training Activities

Name of the Training and Year	Purpose	No of Students Trained	Certification agency/Training Partner(s)	
BEC-2 nd and Pre- Final Year B.Tech Students	To improve Professional communication skills of the students	339	Cambridge Assessment English, https://www.cambridgeenglish.org/	
Soft Skills Training 2 nd Year	To improve personality traits as		CCC (Campus Corporate Connect) Nanakramguda, Hyderabad-500032 Mobile: +91 8142996999,	

B.Tech Students	professionals	1495	www.campuscorporateconnect.in
			FACE (Focus academy for career enhancement) 12, Lakshmi nagar,
			Avinashi road, Coimbatore-641014 Mobile: +91 7094463740, Email: pradeep.kannan@focusacademy.in
Civil Services Coaching- 2 nd Year to Final Year B.Tech and other Students	To ace for IAS, IPS etc.	333	In-house Trainers
Regular CRT –Pre- final Year B.Tech Students	To impart intermediate level training	590	SMART Academy Plot-50, Green hills, Hyderabad. www.smart-academy.in
Regular CRT- Final Year B.Tech Students	To be placed in off and on campus drives	950	FACE (Focus academy for career enhancement) 12, Lakshmi nagar, Avinashi road, Coimbatore-641014 Mobile: +91 - 7094463740, Email: pradeep.kannan@focusacademy.in
CRT for bright Students- Final Year Students		120	CCC (Campus Corporate Connect) Nanakramguda, Hyderabad-500032 Mobile: +91 8142996999, www.campuscorporateconnect.in
GATE	To pursue higher studies and placement in public sector companies	82	In-house Faculty

Consolidated Placement Activities

S. No	Company Name	No. of Students Placed
1	AGSHEALTH	13
2	Allsec Technologies	39
3	AMARA RAJA	1
4	AMD	6
5	AP HANDLOOMS	1
6	ASR SEEDS PVT LTD	5
7	ATKINS GLOBAL	1
8	Axis Bank	20
9	Bharat Electronics Ltd	1
10	BOMBAY RAYONS	1
11	Capgemini	10
12	CAPTAIN TRACTORS	4
13	CAPTIAL IQ	1
14	C-CORE INDIA TECHNOSOLUTION	19
15	COMTEC	6
16	CTS	1
17	CYIENT	1
18	DELOITTE	1
19	Divis Laboratories	2
20	EASHAN TECHNOLOGIES	19
21	Efftronics	4
22	ELICO	2
23	FACE	14
24	GAMES2 WIN	1
25	GANGEZ	5
26	Genpact	7
27	GODAVARI POLYMERS PVT LTD	9
28	GOKALDAS EXPORTS	4
29	HCL	1
30	HDFC Sales Pvt Ltd	8
31	Hetero	20
32	HYUNDAI MOBIS	2
33	HYUNDAI MOTOR	1
34	IBM	116
35	INDUSUND BANK	1
36	JAYARAJ FORTUNE PACKAGING PVT LTD	6
37	JEANS KNIT PVT. LTD.	3
38	JMC projects	12
39	Justdial	5
40	KEELINE	3
41	KOTAK MAHINDRA BANK	28



42	LEADS INTERACTIVE SOLUTIONS	1
43	LEARNING PEPPERS	12
44	LENSFIT INTERNATIONAL	2
45	LORIN CORPORATE HR SOLUTIONS	6
46	M GOVIND & SONS	3
47	MINDTREE	3
48	MOLDTEK	1
49	MURATA TEXTILE MACHINERY DEVISION	3
50	NAVATA	31
51	NETAFIM	16
52	NTT DATA	5
53	OBJECTWIN	1
54	OSMOSYS	4
55	PATANJALI AYURVED LTD.	7
56	PF INFOTECH	16
57	PROKARMA	1
58	RAJSRIYA AUTOMOTIVES	40
59	RAYMONDS	1
60	SIRIUS SOLAR ENERGY SYSTEMS	1
61	Sri Daakshyaani Energy Solutions	20
62	Surya Tech Solutions	20
63	Sutherland	49
64	TCS	164
65	TELANGANA HANDLOOMS	1
66	TOUGH TEAM	1
67	VEDA IIT	1
68	VEE TECHNOLOGIES	8
69	VEGESNA BIOSOLUTIONS	2
70	VIJAYA FOOD PRODUCTS	1
71	VIRCHOW	1
72	VL INFOTECH	1
73	VOLTAS	3
74	XPORT SOFT	2
75	YANMAR COROMANDEL	5
	Total	837

Consolidated Internship Activities

Branch	Number Students benefited	Name of companies	
CSE	149	40	
ECE	149	30	
IT	31	06	
EEE	63	13	
Mechanical Engineering	127	30	
Civil Engineering	61	21	
BT	73	21	
Chemical Engineering	12	5	
AG Engineering	27	7	
AME	18	07	
TT	18	04	

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